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**UN Human Rights Council**  
**53<sup>rd</sup> Session, 22 June 2023**

**Item 3: ID with WG on discrimination against women and girls**

Ms. Adi Farjon-Israel  
Deputy Permanent Representative of Israel to the United Nations in Geneva

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Thank you, Ms. Vice-President,

Israel thanks the working group for dealing with a very timely issue.

Women and girls living in poverty are effected by intersectional discrimination and violence as highlighted by the report.

Israel acknowledges the acute need of collecting disaggregated data in order to identify the gaps that require treatment. Therefore in Israel public policy is evidence-based and the Central Bureau of Statistics has developed expertise in collecting disaggregated data by gender, age, religion, nationality, disability, as well as data on SOGI issues and domestic violence.

One of the ways to overcome such gaps is through promotion of equal employment of women. Therefore, Israel legislated an obligation on organizations to produce public and transparent reports about the pay gap in their organizations.

Furthermore, the Commission for Equal Employment Opportunities grants a badge of diversity to businesses in Israel that employ women, especially women in situations of vulnerability.

Ms. Vice-President,

One of the issues that must be further explored is the consequence of violence against women, especially economic violence. Therefore Israel invests in projects aimed at developing women's skills to achieve economic independence.

We wish to ask the working group- what else could States do to promote economic independence of women?

Thank you.